



PUBLIC NOTICE REGARDING THE OPENING OF A TENDER FOR THE AWARD OF ONE RESEARCH FELLOWSHIP (BI) TO A GRADUATE (*LICENCIADO*) ENROLLED IN AN INTEGRATED MASTER'S, MASTER'S OR NON-ACADEMIC DEGREE COURSE, WITHIN THE PROJECT "FIGHTING PLURALISTIC IGNORANCE TO DEFEAT PREJUDICE" (REF. PTDC/PSI-GER/7592/2020) FUNDED THROUGH THE FUNDAÇÃO PARA A CIÊNCIA E TECNOLOGIA, I.P. / MCTES BY NATIONAL FUNDS (PIDDAC)

Public notice regarding the award of a Research Fellowship - Graduate (*Licenciado*) enrolled in an Integrated Master's, Master's or Non-Academic Degree Course

Ref. FPUL/FCT/BI/2024/03

One Research Fellowship (BI) for a Graduate (*Licenciado*) enrolled in an Integrated Master's, Master's or Non-Academic Degree Course is available at the Faculdade de Psicologia da Universidade de Lisboa (Faculty of Psychology, University of Lisbon), within the Project "Fighting pluralistic ignorance to defeat prejudice" (REF. PTDC/PSI-GER/7592/2020), funded through Fundação para a Ciência e a Tecnologia, I.P. /MCTES by national funds (PIDDAC), under the following terms and conditions:

A. Scientific Domain: Social Psychology, Social Cognition.

Mandatory admission criteria:

1. Graduate degree (*Licenciatura*) in Psychology or related area;
2. Registration and enrolment in an Integrated Master's or Master's degree course in Psychology, Social Psychology, or Cognitive Science, or in a non-degree course in areas related to research in Psychology or statistics and data analysis. **This condition will be verified by the date the contract is signed.**
3. Immediate availability.

In addition, the applicant enrolled or who will enroll in a non-academic degree course by a higher education institution must comply with the requirement of Article 6 of the current *FCT, I.P. Research Fellowship Regulation*. (Regulation No. 950/2019, of December 16, amended by Regulation No. 643/2021, of July 14):

The fellowship holder does not exceed, with the conclusion of the fellowship contract in question, including any renewals, an accumulated period of two years in this type of scholarship, consecutive or interpolated. This will be verified through a declaration of honor sent by the candidate with the application.

NB: Applicants who do not fulfil the above mandatory admission criteria will be excluded outright. The requirement determined under point 2 of the admission criteria will be verified until the date the contract is signed.



B. Preferential admission criteria:

1. Knowledge of the project topics: stereotypes and prejudice, automatic attitudes (e.g., IAT), social inference, social norms, expression/communication of attitudes, dualistic models;
2. Research experience (i.e., experience in implementing and running Psychology studies);
3. Training and/or experience in statistical analysis.

C. Goals and Plan of activities:

The fellow will carry out activities to support the execution of project's tasks, namely:

- a) recruitment of participants and dissemination of studies;
- b) preparation of materials and implementation of studies in experimental software;
- c) database management and statistical analysis;
- d) writing articles and preparing presentations;
- e) support in the preparation of project reports.

D. Applicable legislation and regulation:

Research Fellowship Holder Statute, approved by Law No. 40/2004, of August 18, amended by Decree-Law No. 202/2012, of August 27, by Decree-Law No. 233/2012, of October 29, by Law No. 12/2013, of January 29, by Decree-Law No. 89/2013, of July 9, and by Decree-Law No. 123/2019, of August 28; *FCT Regulation for Research Studentships and Fellowships*, approved by the Regulation No. 950/2019, of December 16, and amended by Regulation No. 643/2021, of July 14; *Regulation of Research Fellowships of the University of Lisbon*, published by Order No. 6238/2020, of June 12 and amended by Order No. 8061/2022, of July 1.

E. Place of research activities:

The research activities will take place at the Research Center for Psychological Science of the Faculdade de Psicologia da Universidade de Lisboa, under the scientific supervision of Professor André Mata, Assistant Professor at the Faculty of Psychology of the University of Lisbon.

F. Duration of the fellowship:

The fellowship is scheduled to start in July 2024 and will be awarded for nine (9) months or until the end date of the project.

G. Monthly allowance:

The fellowship amounts to € 990,98 per month, according to the table of maintenance allowances of FCT, I.P. in Portugal, published at <https://www.fct.pt/financiamento/programas-de-financiamento/bolsas/>. The fellowship will be paid monthly by bank transfer. In addition to this amount, there is the Voluntary Social Insurance, corresponding to the 1st scale, if the candidate chooses to receive it, as well as a Personal Accident Insurance.



The activities will be developed under exclusive dedication by the fellow, in accordance to the Article 5 of the *Research Fellowship Holder Statute*.

H. Selection methods:

H.1. The selection method to be used will be the following: **Curricular Assessment (AC)**.

H.2. The **Curricular Assessment corresponds to the Final Assessment (AF)** and is expressed on a scale of 0 (0.00 minimum scale) to 20 (20.00 maximum scale), valued to the hundredths, and will be carried out by applying the following formula:

$$AF = 0,3 HA + 0,3 EP + 0,4 FP$$

- a) The **Academic Qualifications (HA)** will graduate from 10 to 20 values, according to the academic degrees the applicants can prove they hold, as follows:
 - Final classification of the Graduate Degree (*Licenciatura*) in Psychology or related area, which will correspond to the applicant's final grade.
- b) The **Professional Experience (EP)** will take into account the nature of previous activities and experience in the area of activity for which this tender is open, namely in the following criteria:
 1. Certified experience in implementing and conducting Psychology studies = **up to 2 points**. This criterion will be verified by analysing the CV or the presentation of certificates or reference letters.
 2. Training and/or proven experience in the use of experimental software (e.g. Qualtrics, Sosci Survey, Eprime) = **up to 2 points**. This criterion will be verified by analysing the CV or the presentation of certificates or reference letters.
 3. Training and/or proven experience with quantitative data analysis techniques (e.g. SPSS, STATISTICA, JASP, R) = **1 point**. This criterion will be verified by analysing the CV or the presentation of certificates or reference letters.
 4. Authorship or co-authorship of scientific publications indexed in international databases (i.e., Thomson Reuters, Web of Science or Scimago, Scopus) = **1 point**. The verification of this criterion will be carried out through the analysis of the CV.
- c) **Preferential factors (FP)** will be graded taking into account the following scoring:
 1. Knowledge (demonstrated in the Cover Letter - written in English) of the project topics: stereotypes and prejudice, automatic attitudes (e.g., IAT), social inference, social norms, expression/communication of attitudes, dualistic models = **up to 3 points**.
 2. Good command in written and spoken English = **up to 1 points**. The verification of this criterion will be carried out through the analysis of the CV or the presentation of certificates.

H.3. Candidates whose application is evaluated with a final grade lower than 10 are not eligible for a scholarship.



H.4. In the event of an equal score between candidates, preference will be given to the one whose profile is considered by the jury to be best suited to the tender position.

I. Selection Committee:

The selection committee is composed of Professor André Mata, Assistant Professor at the Faculdade de Psicologia da Universidade de Lisboa, as president of the selection committee; Doctor Cristina Mendonça, PhD Researcher at the Laboratório de Instrumentação e Física Experimental de Partículas; Doctor Tomás Palma, PhD Researcher at the Faculdade de Psicologia da Universidade de Lisboa as effective members of the selection committee and Professor Ana Sofia Santos, Associate Professor at the Faculdade de Psicologia da Universidade de Lisboa, as an alternate member of the jury.

J. Publication / notification of results:

The final results of the assessment will be publicised by means of a draft ranking list, posted in a visible and public place at the Faculdade de Psicologia da Universidade de Lisboa, and published on the FPUL website at <https://www.psicologia.ulisboa.pt/sobre/rh/bolsas/>. Applicants may appeal against the draft final ranking list within 10 working days of its publication. The successful applicant will be notified by e-mail.

K. Application deadline and process:

The application period is open from the 19th of June to the 2nd of July of 2024.

Applications must be completed by sending the following documents:

1. Application form, available at <https://www.psicologia.ulisboa.pt/sobre/rh/bolsas/>, dully filled;
2. Cover letter (in English);
3. Curriculum vitae;
4. Copy of certificate of the degree required for the current application, with the final grade; Holders of academic degrees awarded by foreign higher education institutions must hold recognition of the academic degree required in this Public Notice in accordance with Decree-Law No. 66/2018, of August 16. Recognition of the degrees, in accordance with the paragraph above, must be obtained until the date of the contract agreement signature, if the applicant ranked in the eligible position has obtained the academic degree required in this Public Notice abroad;
5. Copy of the proof of registration and enrolment on the course required in this Public Notice, in the scientific areas identified in point A. At the application stage, proof of registration and enrolment may be replaced by a dully complete declaration of honour available at <https://www.psicologia.ulisboa.pt/sobre/rh/bolsas/>, if applicable;

The proof of registration and enrolment must be obtained until the date of the contract agreement signature.

6. Certificate(s) or equivalent document(s) of scientific and professional experience;



7. Declaration of honour attesting that the applicant does not exceed, with the conclusion of a scholarship contract for a Graduate (*Licenciado*) enrolled in a non-academic degree course, including possible renewals, an accumulated period of two years in this type of scholarship, consecutively or interpolated, if applicable. The draft declaration is available at: <https://www.psicologia.ulisboa.pt/sobre/rh/bolsas/> and must be duly completed and signed;
8. Other elements that the applicant considers relevant to the application.

NB: the applicants who do not send in all of the above documents will be excluded.

The applications are to be sent exclusively via email to bolsasfp@psicologia.ulisboa.pt to the attention of Professor André Mata and mentioning the reference of the fellowship (Ref. FPUL/FCT/BI/2024/03).

In attachment to this Public Notice are the templates of: the fellowship agreement (Anexo I); the final report of the fellow, to be submitted at the end of the fellowship (Anexo II); and the report of the scientific supervisor of the fellowship, to be submitted at the end of the fellowship (Anexo III). Also included are the assessment criteria for the final report of the fellow (Anexo IV).

Faculdade de Psicologia da Universidade de Lisboa,

The Dean

(Professor Telmo Mourinho Baptista)

Financiado por:

