

NOTICE FOR THE ATTRIBUTION OF ONE RESEARCH FELLOWSHIP (BI) TO MASTER ENROLLED IN A NON-DEGREE COURSE TAUGHT BY A HIGHER EDUCATION INSTITUTION WITHIN THE PROJECT "SOCIAL IMAGES, ORGANIZATIONAL CLIMATE AND QUALITY OF RELATIONSHIP IN RESIDENTIAL CARE: THE DESIGN, IMPLEMENTATION AND EVALUATION OF AN INTERVENTION PROGRAM" (REFS. PTDC/CED-EDG/30373/2017; LISBOA-01-0145-FEDER-030373), FUNDED BY THE FUNDAÇÃO PARA A CIÊNCIA E TECNOLOGIA, I.P./MTCES THROUGH NATIONAL FUNDS (PIDDAC) AND COFINANCED BY THE EUROPEAN REGIONAL DEVELOPMENT FUND (ERDF) OF THE EUROPEAN UNION, THROUGH THE PROGRAM LISBOA 2020 OF PORTUGAL 2020

Ref. FPUL/FCT/BI/2022/08

One Research Fellowship (BI) for a master enrolled in a non-degree course taught by a higher education institution is available at Faculdade de Psicologia da Universidade de Lisboa (Faculty of Psychology, University of Lisbon), within the Project "Social Images, Organizational Climate and Quality of Relationship in Residential Care: the Design, Implementation and Evaluation of an Intervention Program" (Refs. PTDC/CED-EDG/30373/2017; LISBOA-01-0145-FEDER-030373), funded by Fundação para a Ciência e a Tecnologia, I.P. /MCTES through national funds (PIDDAC), and cofinanced by the European Regional Development Fund (Erdf) of the European Union, through the Program Lisboa 2020 of Portugal 2020, with the following conditions:

A. Scientific Domain: Psychology

Mandatory admission criteria:

- 1. Master's degree in Psychology;
- 2. Registration and enrolment in a non-degree course taught by a higher education institution in areas related to the project. This condition will be verified until the contract signing data;
- 3. Immediate availability.

In addition, the candidate enrolled in a non-degree course taught by a higher education institution must cumulatively fulfil the following requirements [Article 6 of the current FCT Regulation for Research Studentships and Fellowships (Regulation No. 950/2019, of December 16, altered by the Regulation No. 643/2021, of July 14)]:

• The fellowship holder does not exceed, with the celebration of the fellowship contract in question, including possible renewals, an accumulated period of two years in this type of fellowship, consecutively or interpolated. This will be verified through a declaration of honor sent by the candidate with the application.

Warning: the candidates that do not fulfil the above criteria will be excluded. The condition determined in point 2 of the admission criteria will be verified until the date of signature of the contract.



B. Goals and Plan of activities:

The candidate will participate in task 4 of the project which aims to implement and evaluate the *E-qual-Quality of Residential Care Relationships* intervention program.

The successful candidate will be involved in activities to support the execution of project tasks, namely:

- a) Literature review and document writing (articles, reports, etc.);
- b) Contact with institutions;
- c) Collection, introduction and processing of data related to the evaluation of the program developed in the previous tasks.

C. Legislation and regulation:

Research Fellowship Holder Statute, approved by Law No. 40/2004, of August 18, altered by Decree-Law No. 202/2012, of August 27, by Decree-Law No. 233/2012, of October 29, by Law No. 12/2013, of January 29, by Decree-Law No. 89/2013, of July 9, and by Decree-Law No. 123/2019, of August 28; FCT Regulation for Research Studentships and Fellowships, published by the Regulation No. 950/2019, of December 16, and altered by the Regulation No. 643/2021, of July 14; Regulation of Research Fellowships of the University of Lisbon, published by Order No. 6238/2020, of June 12 and amended by Order No. 8061/2022, of July 1.

D. Place of research activities:

The research activities will take place at the Research Center for Psychological Science of the Faculdade de Psicologia da Universidade de Lisboa, as host institution. The fellowship holder will work under the supervision of Professor Maria Manuela Calheiros, Associate Professor of the Faculdade de Psicologia da Universidade de Lisboa.

E. Fellowship duration:

The fellowship has a duration of 4 months or until the duration of the project (March 15th 2023). The expected starting period will be November 2022.

F. Monthly grant value:

The successful candidate will receive 1.144,64€ (one thousand one hundred and four euros and sixty-four cents) gross per month, according to the FCT pay scale https://www.fct.pt/apoios/bolsas/valores, which are paid monthly by bank transfer.

The activities will be developed under exclusive dedication, in accordance to the Article 5 of the Research Fellowship Holder Statute.



G. Selection methods:

G.1. The selection method to apply will be the following: Curricular Evaluation (AC).

G.2. The Curricular Evaluation corresponds to the Final Evaluation (AF). Applications will be scored from 0 (0,00 minimum score) to 20 points (20,00 maximum score), and will be evaluated according to the following formula: $(0,60\times A1) + (0,30\times A2) + (0,10\times A3)$.

G.3. The Curricular Evaluation corresponds to the Final Evaluation (AF), and the evaluation criteria are as follows:

Criterion A1 - Academic Qualifications with a weighting of 60%;

Criterion A2 - Personal Curriculum with a weighting of 30%;

Criterion A3 - Letter of motivation with a weighting of 10%.

Criterion A1 - Academic Qualifications, with graduation from 10 to 20 points.

Final grade of the Master's degree in Psychology, which will correspond to the candidate's final course grade.

Criterion A2 - Personal Curriculum, with graduation from 0 to 20 points.

In assessing this sub-criterion, the candidate's curriculum is analysed and considered holistically, evaluating in an integrated way the merit of his/her academic path, valuing elements of particular importance for the development of the work program such as participation in research projects, good knowledge of the English language, in terms of writing and speaking.

Criterion A3 - Letter of Motivation, graded from 0 to 20 points.

The following aspects are evaluated in a holistic and integrated manner:

- Degree of clarity with which it identifies the reasons underlying the application;
- Level of maturity with which the realization of the proposed research work is faces;
- Quality and mastery of language.

H. Selection panel:

The selection panel is composed by Prof. Maria Manuela Calheiros, Associate Professor of the Faculdade de Psicologia da Universidade de Lisboa, as president of the selection panel; Dr. Eunice Magalhães, Assistant Researcher of the Iscte-Instituto Universitário de Lisboa, and Prof. Carla Sofia Silva, Assistant Professor of the Faculdade de Psicologia da Universidade de Lisboa, as effective members of the selection panel; and Prof. Mário B. Ferreira, Associate Professor of the Faculdade de Psicologia da Universidade de Lisboa, and Dr. Claudia Camilo, Post-Doctoral Fellow of the Center for Psychological Science of the Faculdade de Psicologia da Universidade de Lisboa, as alternate members.



I. Communication of results:

All candidates will be ranked on the basis of their final score, and the order list will be published at the website of the Faculdade de Psicologia da Universidade de Lisboa, in https://www.psicologia.ulisboa.pt/sobre/rh/bolsas/, as well as, physically posted in their premises, at a visible and public place. Counting from the publication of the list, the candidates have 10 working days to make their claim regarding the results. The selected candidate will be notified via e-mail.

J. Application deadline and process:

The application period occurs from October 27th to November 10th 2022.

The candidate should send the following documents:

- 1. Application form, provided at https://www.psicologia.ulisboa.pt/sobre/rh/bolsas/, dully filled;
- 2. Letter of Motivation (written in English);
- 3. Curriculum vitae;
- 4. Copy of certificate of the degree required for the current application, with the final grade; Holders of academic degrees awarded by foreign higher education institutions must hold recognition of the academic degree required in this Notice in accordance with Decree-Law No. 66/2018, of August 16. The recognition of the degree, in accordance with the paragraph above, must be obtained until the date of the contract agreement signature, if the candidate ranked in the eligible position obtained the academic degree required in this Notice abroad;
- 5. Copy of the proof of registration and enrollment in the study program required in this Notice, in the scientific areas identified in point A. At the application stage, proof of registration and enrollment may be replaced by a declaration of honor available on https://www.psicologia.ulisboa.pt/sobre/rh/bolsas/, dully filled, if applicable;
 - The proof of registration and enrollment in the study program required in this Notice must be obtained until the date of the contract agreement signature;
- 6. Certificates or equivalent documents of professional experience;
- 7. Declaration of honor attesting that the candidate does not exceed, with the conclusion of the scholarship contract in question, including any renewals, an accumulated period of two years in this type of scholarship, consecutively or interpolated., available on https://www.psicologia.ulisboa.pt/sobre/rh/bolsas/, dully filled and signed;
- 8. Other documents which the applicant considers relevant for the appreciation of their application (e.g. Reference letters).

Warning: the candidates that do not send all of the above documents will be excluded.



The applications are to be sent exclusively via email to bolsasfp@psicologia.ulisboa.pt to the attention of Prof. Maria Manuela Calheiros and mentioning the reference of the fellowship (Ref. FPUL/FCT/BI/2022/08).

In attachment to this Notice are presented the templates of: the fellowship agreement (Appendix I); the final report of the fellowship holder, to be provided in the end of the fellowship (Appendix II); and the report of the scientific supervisor of the fellowship, to be provided in the end of the fellowship (Appendix III). It is also included the evaluation criteria of the final report of the fellowship holder (Appendix IV).

Faculdade de Psicologia da Universidade de Lisboa,

The Dean (Prof. Telmo Mourinho Baptista)

Funded by:







